

LILLY
MASSA-MCKINLEY

DIRECTOR OF CAREER DEVELOPMENT, BELLARMINE UNIVERSITY



BROUGHT TO YOU BY: LILLY MASSA-MCKINLEY

BELLARMINE UNIVERSITY, DIRECTOR OF CAREER DEVELOPMENT



A BRIDGE FROM EDUCATION TO WORKFORCE



BELLARMINE INTERNSHIP GUARANTEE

“We guarantee every student an internship opportunity.”

WHAT EVERY GRADUATE NEEDS

- ✓ Diploma
- ✓ Relevant work experience
- ✓ In demand skills
- ✓ Strong professional references
- ✓ Supportive professional network



INTERNSHIPS

THE NEW INTERVIEW



BUILD YOUR TALENT PIPELINE

Fewer “bad” hires | Speedier onboarding | Higher employee retention

FROM INTERN TO FULL-TIME HIRE

RATE

73% FULL-TIME OFFER

85% ACCEPTANCE RATE

RATE

62% CONVERSATION



PAID VS UNPAID

- ✓ Larger candidate pool
- ✓ Higher quality candidates
- ✓ More diverse candidates
- ✓ More time available for position
- ✓ Greater personal investment

KEEP
CALM
~AND~
PAY
YOUR
INTERNS



HOW TO FIND GREAT INTERNS

Work with your local career centers